



Antonio Merloni
PRESSURE VESSELS s.r.l.

Registered and administration office:
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Matelica 15/12/2023

SUBJECT: Whistleblowing platform activation

The legislative decree of 10 March 2023, n. 24, containing "Implementation of Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 concerning the protection of persons reporting breaches of Union law and containing provisions concerning the protection of persons reporting breaches of national regulatory provisions" has innovated the matter of reporting crimes within private companies (so-called whistleblowing).

Antonio Merloni Pressure Vessels s.r.l. has adopted, within the legal deadlines, a specific regulation which we provide with this communication since according to the law, and according to our regulation, the subjects who belong to the category of whistleblowers who can make a Report include:

- a) Employed and self-employed workers, as well as collaborators, freelancers and consultants who carry out their work at the Antonio Merloni Pressure Vessels s.r.l. company even during the probationary period;
- b) Shareholders, partners and members of the administrative, management or supervisory body, including non-executive directors, of the company and those who exercise these functions on a purely de facto basis;
- c) Trainees, including unpaid, and volunteers, who work for Antonio Merloni Pressure Vessels s.r.l.;
- d) Workers or collaborators of contractors, subcontractors and suppliers, of any related company connected or dependent on Antonio Merloni Pressure Vessels s.r.l.;
- e) former employees
- f) Candidates for a job position at Antonio Merloni Pressure Vessels s.r.l. who have acquired information about the violations during the selection process or in other phases of the pre-contractual negotiation, and who could suffer retaliation.

These subjects also benefit, according to the regulation, from protection measures aimed at allowing the reporting of any crimes freely and unconditionally.

Reports can be sent to the below website link:

<https://antoniomerlonipressurevessels.smartleaks.cloud/>.

We are available to provide you with a copy of the Regulation and more detailed information on the Company's activity.

Best regards.

Antonio Merloni Pressure Vessels s.r.l.
The Administrator

Paolo Sparvoli
ANTONIO MERLONI
PRESSURE VESSELS S.R.L.
